

***San Antonio Alumnae Chapter
Delta Sigma Theta Sorority, Inc.***



***Growing & Empowering Myself Successfully (G.E.M.S.)
2020-2021 Information & Application Packet***

APPLICATION DEADLINE: September 16th, 2020

**Mandatory Virtual Orientation
Sunday September 27th, 2020 from 4:00 to 5:30**

*Applications can be emailed to:
sa_delta_gems@yahoo.com*

*Applications may also be mailed to:
Delta Sigma Theta Sorority, Inc., San Antonio Alumnae Chapter
Attn: G.E.M.S. Chair
P.O. Box 460068
San Antonio, TX 78246*

The Dr. Jeanne L. Noble Delta G.E.M.S Program was established in 2004 to provide a vehicle of change for young ladies between the ages of 14 and 18 to enhance their abilities and increase their self-worth, in order to achieve academic and Black girl excellence. The program's mission is to provide young ladies with an opportunity to enhance their self-esteem, academic achievement, leadership skills, and cultural awareness. Through structured activities those who participate will evolve emotionally, socially, and intellectually and be prepared to take an active role in their success as they face the challenges of life.



Delta Sigma Theta Sorority, Inc. - San Antonio Alumnae Chapter
Delta G.E.M.S. Application



GEMS Potential Participants and Parents/Guardians:

Delta Sigma Theta Sorority, Inc. is a private, non-profit organization whose purpose is to provide assistance and support through established programs in local communities. Delta Sigma Theta currently sponsors several programs designed to promote the development of young girls and boys, such as Delta Academy, Delta G.E.M.S and E.M.B.O.D.I. The Delta G.E.M.S. Institute is a youth community program implemented by the San Antonio Alumnae Chapter of Delta Sigma Theta Sorority, Inc. whose primary focus is on teen girls enrolled in grades 9-12. The Delta G.E.M.S. Application/Risk Management packet is being accepted from interested young ladies who meet the following criteria:

The CRITERIA for participation in the San Antonio Alumnae Chapter's Delta G.E.M.S. Program

All potential Delta G.E.M.S. must meet the following criteria:

- Girls ages 14-18 (Grades 9-12)
- Submit a completed application packet
- Submit all applicable consent forms to participate with parental signature
- Submit Local and National Code of Conduct with applicant and parental signatures
- Participate in the virtual mandatory applicant/parent orientation on September 27th.
- Participate and be engaged with at least 3/4 of meetings, service opportunities and special events (Note that those who do not have regular participation, without approved justification, may become ineligible for one program year and will not eligible to attend year end festivities.)

The GOALS for the San Antonio Alumnae Chapter's Delta G.E.M.S. Program

- To instill the need to excel academically and provide tools that enable girls to sharpen and enhance their skills to achieve high levels of academic success
- To foster friendships and bonding among participants, that support, challenge and assist in navigating the pressures of young adulthood
- To assist girls in proper goal setting, life skills, and planning for their futures high school and beyond
- To create compassionate, caring, and community minded young women and actively involve them in service advocacy and community service opportunities

Please return paper application by mail to: Delta Gems, P.O. Box 460068, San Antonio, TX 78246

or

Print, complete/sign, scan and email to: sa_delta_gems@yahoo.com (please do not complete electronically)

THIS PACKET MUST BE COMPLETED AND RETURNED ON OR BEFORE SEPTEMBER 16th, 2020

Delta Sigma Theta Sorority, Inc. - San Antonio Alumnae Chapter
Delta G.E.M.S. Application

The following application packet must be completed legibly and signed where applicable.
Failure to submit a completed packet will exclude the applicant from consideration.

Parent or Guardian Information:

Parent/Guardian Name: _____

Primary Contact Number: _____ Primary Email Address: _____

Participant Information (Prospective GEM)

First Name: _____ Last Name: _____

Age: _____ Date of Birth: ____/____/____ Grade (For 2020-21): _____

Address: _____ City: _____ Zip Code: _____

Cellular Telephone Number: _____ School _____

Will you be attending the 2020-2021 school year virtually or in person? _____

Email Address: _____ T-shirt Size (Circle one): S M L XL XXL

Do you have an immediate family member of Delta Sigma Theta Sorority, Inc.? Y ___ N ___

If yes, please give name: _____

List all extracurricular, after-school activities (i.e. work, church, public service, etc.)

Why do you want to participate in the Delta G.E.M.S. program?

THIS PACKET MUST BE COMPLETED, SIGNED AND RETURNED ON OR BEFORE SEPTEMBER 16th, 2020

CODE OF CONDUCT CONTRACT

Sorority Responsibilities:

- We will create a welcoming and positive learning environment for the GEMS.
- We will ensure that GEMS are supervised at all times. *
- We will not leave the meeting facility until the last GEM has been picked up. *
- We will conduct meetings in a business-like manner.
- We will begin and end meetings on time.

*When applicable.

Parent/Guardian Responsibilities:

- I will make sure that my child strives for 100 percent attendance and will contact the Committee Chair if my child will be absent at least 24 hours in advance or by any designated deadline.
- I will respond to email correspondence in a timely manner when received.
- I will do my best to participate in activities where parental support is requested.
- I will support the purpose of the program by encouraging my daughter to do her very best in all activities.
- I will ensure that my daughter is dropped off and picked up on time for each activity. (When applicable.)

GEMS Participant Responsibilities:

- I will make every effort to participate in all scheduled activities and if there is a conflict, I will inform the Chair of my absence prior to the activity.
- I will respect everyone else's privacy. There will be no teasing scolding or prying. Everyone has the right to decide whether to share private thoughts during meetings or discussions.
- I will show everyone respect when others are talking or discussing. I will listen and not interrupt. I understand that the idea is for the whole group to arrive at its goals, and that everyone will progress at a different rate.
- I will uphold the family confidentiality. There will be no telling. What happens and what is said within the group stays within the group. In my presence, group members will feel free to discuss their thoughts and feelings knowing they need not feel bashful or shy, or worry that friends or people outside the group will find out things they'd rather keep private.
- I will trust my group members and my group members can receive that same trust from me. There will be no blaming and no lying.
- I will do my best in school by completing all my homework assignments, listening and respecting my teachers and carrying myself in a ladylike fashion.
- I will be positive and try to encourage everyone in the group to have a positive attitude.
- I will participate in least 3/4 of all meetings and activities and will give 24-hour notice when I cannot attend.

Participant's Name (printed) and Signature

Date

Parent/Guardian's Name (printed) and Signature

Date

GEMS Chairperson's Name (printed) and Signature

Date

YOUTH INITIATIVE VIRTUAL MEETING/EVENT

PARTICIPATION AGREEMENT

I/We, _____ (“Parent/Guardian”), as parent(s) or legal guardian(s) of _____, give permission for Delta Sigma Theta Sorority, Inc. (“the Sorority”) and the _____ Chapter of Delta Sigma Theta Sorority, Incorporated (the “Chapter”, together with the Sorority, “Delta”) to host and facilitate closed virtual meetings/events using Zoom (“the Virtual Meeting Platform”), that my/our child will attend during participation in _____ Youth Initiative Program activities, without payment or any consideration and without notifying me in advance and hereby acknowledge, understand, and agree to the terms enumerated below, including the terms set forth on any Schedules attached hereto and incorporated by reference (the "Participation Agreement").

I/We also understand that the Virtual Meeting Platform may collect information about its users and has its own privacy terms and conditions to which users must adhere. I/We will be responsible for reviewing the virtual meeting platform’s privacy terms and conditions before registering for virtual meetings/events.

I/We also understand that my/our child will need the following to participate in a virtual meeting platform.

- A computer, mobile, or tablet device with access to the Internet
- A quiet space in which participants can participate in the virtual meeting/event under the supervision of an adult
- Registration for the virtual meeting/event platform and provide some customer data (including but not limited to an email address, first and last name, etc.)

I/We also understand, acknowledge and agree to indemnify, defend, protect and hold harmless the Chapter and any of its officers and members; and the Sorority and any of its officers; National Executive Board; employees; members; representatives; agents; and assigns from and against any and all liability, whether in law or in equity, should there a breach of security of the Virtual Meeting Platform and any subsequent injury, malice, or harm that might occur as a result, and waive and release any and all rights with respect to the same.

I/We hereby hold harmless and release and forever discharge the Chapter and any of its officers and members; and the Sorority; its officers; National Executive Board, employees; members; representatives; agents; and assigns from any and all claims, costs, suits, actions, judgments, and expenses which my child, his/her heirs, representatives, executors, administrators, or any other persons acting on his/her behalf have or may have by reason of the use of the Virtual Meeting Platform as a venue for meetings or events. This release specifically includes, without limitation, a complete release and discharge of any liability by virtue of any editing, distortion, alteration, or optical illusion, whether intentional or otherwise, that may occur or be produced in the taking of or editing of said images and content of the virtual meeting/event, unless it can be shown that such was maliciously caused, produced and published solely for the purpose of subjecting my child to conspicuous ridicule, scandal, reproach, scorn and indignity.

I/We hereby certify that I/we are the parents/guardians of _____, authorized legally to give this consent, and do hereby give my/our consent without reservation to the foregoing behalf of my/our child.

I/We have fully read and understand the *Code of Conduct* (attached hereto as **Schedule 1**). I understand that my child’s compliance with the *Code of Conduct* is a condition of her/his participation in the program. I further acknowledge, understand, and agree that the sanctions for violating the *Code of Conduct* are reasonable and should my child be non-complaint, they will be subject to the prescribed disciplinary action.

I/We also give permission for the Chapter and the Sorority to highlight my/our child’s achievements and activities in efforts to promote the youth initiative program through the Virtual Meeting Platform that will include the use of still photographs, moving images or live images, and chats including, if applicable any sound recordings accompanying the images (“Images”) taken of my/our child or provided by my/our child during

participation in the _____ Youth Initiative Program in accordance with the terms set forth in the Media and Publication Releases (attached hereto as **Schedules 2**).

Participant Acknowledgement (Student Participant)

With my parent/guardian, I have fully read and understand the Participation Agreement. I acknowledge that should I fail to abide to the *Code of Conduct* that my actions will be subject disciplinary action as defined. I hereby acknowledge, understand, and agree to comply with the terms set forth in the Participation Agreement.

Participant Signature

Date

Participant Print Name

Parent/Guardian Acknowledgment

I have fully read and understand the *Participation Agreement*. I also understand that my child's compliance with the *Code of Conduct* is a condition of her/his participation in the program. I hereby acknowledge, understand, and agree to comply with the terms set forth in the Participation Agreement.

Parent/Guardian Signature

Date

Parent/Guardian Print Name

Parent/Guardian Signature

Date

Parent/Guardian Print Name

SCHEDULE 1
YOUTH INITIATIVE VIRTUAL MEETING AND PUBLICITY
CODE OF CONDUCT

The Youth Participant Virtual Meeting and Publicity Code of Conduct serves as codified guidance for youth participation in Delta's Youth Initiative Programs, namely those of a virtual nature. Your signature on the Participation agreement indicates your complete understanding and agreement to comply with this Code of Conduct.

Failure to comply with this Code of Conduct may result in loss of privileges and/or removal from Delta's Virtual Youth Initiative Programs. As a youth participant in Delta's Virtual Youth Initiative Programs you are expected to:

- **Refrain from use of any profane, foul, hurtful, obscene or vulgar language** in any virtual chatroom and during the virtual meetings and events;
- **Refrain from engaging in any violence, cyber-bullying, or other aggressive behaviors** that may threaten the welfare of other participants;
- **Refrain from any disruptive behavior that may disrupt the virtual meetings and events;**
- **Be properly groomed and dressed for all virtual youth initiative meetings and events**, refrain from wearing articles of clothing that displays profane or obscene language and/or images;
- **Keep your camera on at all times during all virtual youth initiative meetings and events;**
- **Provide a noise-free environment while participating in any and all virtual youth initiative meetings and events;**
- **Refrain from taking, presenting, and posting any photographs, screen shots, video recordings, and/or screen recordings of any virtual youth initiative meetings or any confidential information disseminated during any virtual youth initiative meetings;**
- **Refrain from taking, presenting, and posting any and all inappropriate content** including photographs, screen shots, video recordings, and/or screen recordings of any other youth participants of Delta's youth initiative programs;
- **Contact the leader of your youth initiative program if you have any questions or need clarification regarding the Code of conduct.**

SANCTIONS FOR VIOLATING CODE OF CONDUCT

4. Bad Language/Abusive Teasing and Related Acts:

- 1st Time: Verbal warning, *parent or guardian notified from this point forward*
- 2nd Time: Loss of privileges
- 3rd Time: 1-week suspension from program
- ***Next occurrence youth is removed from the program.***

5. Physical Violence and Other Misconduct:

- 1st Time: Removal from situation, loss of privileges, *guardian notified from this point forward*
- ***Next occurrence youth is removed from the program.***

6. Illegal Substances or Dangerous Weapons – **1st Time: Youth is removed from the program.** If a youth is in possession of an illegal substance or dangerous weapon, the police will be notified as well.

SCHEDULE 2

MEDIA & PUBLICATION RELEASE

In accordance with the terms of the Participation Agreement, Delta Sigma Theta Sorority, Inc. (“Delta”) will be filming, recording and photographing this event for use in Delta promotional videos, photography, advertisements, social media platforms, web pages, and other future Delta events, as the case may be, (the “Production”). In addition, Delta may use and publicize the name, image, likeness, and any other personal characteristics or other information provided by or related to the Participant that is derived from the filming, recording and photographing of this event for use in Delta videos, photography, articles, as well as any advertising and promotional materials on mediums that may include on-demand, streaming, or other web services, social media platforms, and print news and information outlets, and any other the case may be (the “Publication”).

As specified within the Agreement therein, participant and participant’s parent/guardian (participant and participant’s parent/guardian together, “Participant”), via continued participation in and by continuing to remain logged into this event, hereby:

- (i) acknowledges that Participant may be photographed, filmed or otherwise recorded while on the premises of the event,
- (ii) grants Delta, its successors, assigns and licensees (“Authorized Persons”) irrevocable consent to include Participant’s name, likeness, photographic image, mannerisms and voice or other recording (“Media”) in any Publication or for any purpose whatsoever in any and all mediums now known or hereafter devised throughout the universe in perpetuity without compensation and/or credit,
- (iii) acknowledges no right to review or approve Materials before they are used by Delta, and that Delta has no liability to me for any editing or alteration of the Materials or for any distortion or other effects resulting from Delta’s editing, alteration, or use of the Materials, or Delta’s presentation of me, should Delta choose create or use the Materials or to exercise any rights given by this Agreement,
- (iv) acknowledges that Delta is the exclusive owner of all display, publication, and ownership rights, including copyright, trademarks, and any other intellectual property, from Media and Materials arising in any jurisdiction throughout the universe in perpetuity, including all registration, renewal, and reversion rights, and the right to sue to enforce such intellectual property against infringers,
- (v) acknowledges that Delta holds and shall forever hold all display, publication and ownership rights, licenses and privileges to any and all Media, whether in law or in equity, which may be asserted, ascertained, registered or in any way utilized with respect thereto,
- (vi) waives all legal and equitable rights against Delta and any authorized persons relating to all liabilities, claims, demands, actions, suits, damages, and expenses, including but not limited to claims for copyright or trademark infringement, infringement of moral rights, libel, defamation, invasion of any rights of privacy (including intrusion, false light, public disclosure of private facts, and misappropriation of name or likeness), violation of rights of publicity, physical or emotional injury or distress, or any similar claim or cause of action in tort, contract, or any other legal theory, now known or hereafter known in any jurisdiction throughout the world, arising directly or indirectly from Authorized Persons’ exercise of their rights under this Release and whether resulting in whole or in part from the negligence of the Sorority, the Chapter, or any other persons, and
- (vii) agree that this Agreement cannot be terminated, rescinded, or modified, in whole or in part.

Participant further agrees to abide by and comply with any and all terms of use and/or additional participation rules as applicable and specified during relevant sections of the program and acknowledges, understands, and agrees that violation of such participation rules shall result in legal recourse and disciplinary action.